

## **Presbytery of San Gabriel**

### **Committee on Ministry Policy**

The Committee on Ministry Emergency Fund (3215) is “to respond to the special needs of clergy and their families which are not covered by pension or major medical coverage.” Application will be made through the Pastoral Care Sub-committee to the Committee on Ministry with names and circumstances of need attached.

The Minister’s Salary Sharing (3240) is “to assist churches toward meeting the minimum salary goal. Income from the reserve cannot be used for any other purpose than to assist the pastoral salary. The assistance will be based solely on documented need, not pastoral performance.” Maximum grants will be \$2000/congregation/year. There are no plans to replenish this reserve.

The Shared Grant Assistance Fund (3250) is for the support of retired church workers and their surviving spouses, and active members of presbytery and Plan members. Priority will go to those at or near presbytery minimum for retired or active Plan members who demonstrate economic hardship in meeting basic necessities or who face extraordinary circumstances. Application will be made through the Board of Pension liason, studied and recommended by the Pastoral Care Sub-committee of the Committee on Ministry and presented anonymously to the whole Committee on Ministry. Exceptions can be given to the criteria on a case-by-case basis. Grants will be matched at the discretion of the Assistance Fund of the Board of Pensions of the PCUSA.

Approved by Committee on Ministry 05/03/04

Quotations are from Presbytery of San Gabriel, Policies and Procedures, Reserve Accounts document dated 11-30-97.